

Your Solution For:



Leader Development



Supervisor Skills



Professional Development



High-Potential Development

Time & Cost



Cost:
\$100

Time Commitment:

The assessments take approximately 1 hour to complete

Individual, customized debriefs take approximately 90 min, scheduled for a later date.

How to Get Started



Contact your **Human Resource Business Partner** to find out more

INSIGHT ASSESSMENT



What is it?

Hogan Assessments Inc. is the world leader in scientifically validated personality assessments. Results from the **Insight Assessment** provide you with accurate insight into your strengths, weaknesses, motivators, and derailers.

Your results are shared through a personalized and confidential 90-minute consultation. It forms the foundation for additional coaching and development opportunities and puts you on the path for personal and professional success.

Why does it matter?

Most people are unaware of how they are seen by others and what aspects of their behavior are most likely to derail their success. Derailers are behaviors that tend to surface when you are under stress or when you let your guard down. These behaviors can prevent you from being fully successful in your role - and may even derail your career. Awareness of these derailers and your strengths can help you achieve greater success in your role.

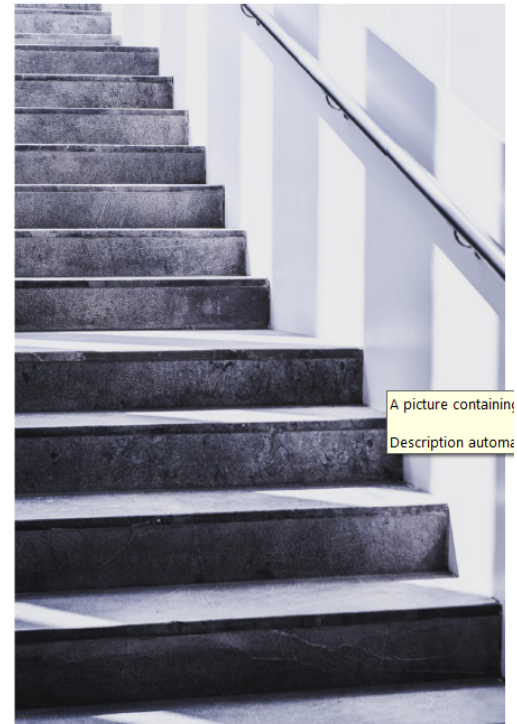
INSIGHT ASSESSMENT

How Does It Work?

- 1 Get approval** from your agency to order the assessment.
- 2 You will receive login credentials to access the assessments.** The assessment takes about 1 hour to complete and does not have to be done in one sitting.
- 3 Once you hit submit, your scores are sent to a secure database.** We create your customized report based on your scores.
- 4 A Hogan-certified coach will meet with you to discuss your results** and identify strategies for capitalizing on strengths and mitigating risks. Ongoing coaching can continue, if desired, to help the leader work toward career goals.

YOUR
PERSONALITY
ASSESSMENT
REPORT

INSIGHT



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What Do I Get?

- Customized 20-page report
- Summary of results to share with others
- 90-min individual debrief
- Personal Development Workbook for future planning